

## Curriculum Vitae

**Name:** Dr. Anand S. Bagade



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**Mobile:** 9860053650

**Date of Birth:** 13/01/1966

### Academic Credentials

Class/ Degree	Specialization	Institution	University	Year	%/CG PA	Class
Ph.D.	Human Resource Management	Dept. of Management Science	Dr.B.A.Marathwada University,Aurangabad	2018	--	--
M.B.A.	Human Resource Management	Dept. of Management Science	Dr.B.A.Marathwada University,Aurangabad	2011	63.72 %	I
B.E.	Mechanical	Govt.Engine ering College,Aura ngabad.	Marathwada University,Aurangabad	1986	62.6%	I

- **Ph. D. Research:** Benchmarking in Human Resource Management – A Critical Study with reference to Selected Multinational Companies in Maharashtra.

**Key Research Areas:**

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**Experience**

<b>Sr. No.</b>	<b>Organization</b>	<b>Post</b>	<b>From</b>	<b>To</b>	<b>No. of Years</b>
1	Maharashtra Institute of Technology, Aurangabad.	Asst. Professor	Sept.2016 till date		3 Yrs 5 Months
2	International Centre of Excellence in Engg. & Management, A'bad.	Asst. Professor	Aug.2012 to Sept.2016		4 Yrs
3	Marathwada Institute of Management & Research, A'bad.	Asst. Professor	Aug.2011- Aug.2012		1 Yr
4	Chate Business School, Aurangabad.	Asst. Professor	Apr.2010-July 2011		1 Yr 3 Months
5	Omegan School of Business, Aurangabad.	Asst. Professor	Dec.2008-April 2010		1 Yr 4 Months
6	National Insurance Co.Ltd., Aurangabad.	General Insurance Advisor	Nov 2004 to Nov 2008		4 Yrs
7	Internet Cafe, Aurangabad.	Proprietor	Oct 2001 to Oct 2004		3 Yrs
8	Guruprasad Engineering Industries, Aurangabad.	Partner	July1989 to July 2001		12 Yrs
9	Bajaj Auto Ltd, Aurangabad.	Trainee Engineer	July 1986 to July 1987		1 Yr

**List of Courses Taught/Teaching at UG level -**

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**List of Courses Taught/Teaching at PG level-**

- Advertising Management
- Services Marketing
- Production and Operations management
- Quality Management

- Cross Culture and Global Human Resource Management

#### **Additional Assignments/Duties**

- Member of Unnat Bharat Abhiyan team.
- Member of Unnat Maharashtra Abhiyan team.
- Worked as Public Relations Officer for academic year 2016-17, Part II.
- Worked as Internal test coordinator.
- AICTE, DTE, LIC department coordinator.
- Organised social day activities.
- Arranged Industrial visits.
- Arranged Adjunct faculty lectures, Guest lectures, Mock interviews and expert talk.
- Dept. Library coordinator.

#### **Membership of Professional Bodies**

Associate Member-Institution of Engineers, Aurangabad Sub Centre.

#### **Research Projects/Projects Guided**

Guided MBA students projects.

#### **Computer/Software Proficiency**

MS (Office)

#### **Seminar/Workshop/ Industrial Training/ STTP//FDP/CEP/Conference Attended**

- Participated in **Faculty Development Programme** conducted by Chate Business School, Aurangabad.
- Participated in **Faculty Development Programme** conducted by Hitech Institute of Technology, Aurangabad.
- Participated in **Faculty Development Programme** conducted by International Centre of Excellence in Engg.& Management, Aurangabad.
- Participated in **One day Workshop on Relevance of Case Study** in Management Education organized by Amrutvahi College of Engg., Sangamner.
- Participated in two days 'Research Methodology' workshop organized by Nirma University, Ahmedabad.

- Participated in Two Days Workshop on “**Outcome Based Education**” organized by Maharashtra Institute of Technology, Aurangabad.
- Participated in Two Days Workshop on “**Advanced English Communication and Teaching Techniques** ” organized by Maharashtra Institute of Technology, Aurangabad.
- Participated in One day Faculty Development Programme on “Great to Greatness-Knowing Yourself” organized by Maharashtra Institute of Technology, Aurangabad.

#### **Seminar/Workshop/ Industrial Training/ STTP//FDP/CEP/Conference organized**

- Coordinated in One day Workshop on Aptitude Skills & How to face interview held at MIT, Aurangabad.
- Member of organizing committee of One Week STTP entitled ‘Use of ICT for Effective Teaching Learning Process’ at MIT,Aurangabad.

#### **Invited talks delivered**

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#### **Projects, Research Grants and Consultancy**

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#### **Intellectual Property Rights**

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#### **List of Research Publications**

##### **Papers in National/ International Journal**

- 2012, “Effective Human Resource Planning in Recessionary Phase”, Excel Journal of Engineering,Technology & Management Science, Vol.I No.3
- 2018, “Relevance of Benchmarking practices in today’s Competitive corporate arena”,Printing Area International Research Journal, Vol 6, Issue 37.

##### **Books/ Book Chapter ---**

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##### **Papers in National /International Conference Proceedings –**

- 2011, “Green Marketing-Latest Trend in Marketing”, International Conference on Business,Engg.and Industrial Applications, Pune; Choice Institute of Mgt.Studies & Research.
- 2012, “Global Warming- Causes,Effects & Prevention” , Changes,Challenges & Consequences in Commerce, Management, Engg,Technology and Social Sciences; Pune; INAAR,IBMR and CIMSR.
- 2013, “Six Sigma-Exploring modern trends in Manufacturing Management”, Issues and Challenges in Current Global Economy: It’s impact on Commerce, Engineering & Technology; Pune; INAAR, PDEA.
- 2013, “ Significance of Automation in Mfg.& Services Sector”, 2<sup>nd</sup> International Interdisciplinary Conference on-Changes,Challenges & Consequences in Commerce,Management,Engineering,Technology and Social Sciences. Pune; IBMR, Choice Institute of Management Studies & Research.
- 2012, “Expansion of Tourism,Hospitality & Healthcare Services”, Effects of Globalisation on India’s Services Sector- Opportunities & Challenges, Mumbai; Narsee Monji Institute.
- 2012, “Recent trends in HR as useful Retention Strategies”, Managealization 2012- Changing Scenario of Management & IT, Osmanabad; Department of Management Science, Dr.B.A.M.University subcentre.
- 2013, “Women Enterpreneurship Development in India”, Innovative Trends in Enterpreneurship in New Millenium, Aurangabad; Department of Commerce & Dept.of Management Science, Dr.B.A.M.University,Aurangabad.
- 2014, “Skills in Globalised World-Advantages in India”, Skill Development for Globalised India: Need and Strategies, Aurangabad; MGM’s Institute of Management.
- 2016, “ Marathwada’s Strengths & Weaknesses for DMIC project”, Innovative Trends in Enterpreneurship and Economic Development, Aurangabad; Dept.of Commerce,Dr.B.A.M.University & Mah.State Commerce Association.
- 2017, “Benchmarking in Human Resource Management-A Tool for driving Corporate Performance”, Samudanta Research Journal, Pune, Sinhgad Institute of Management & Computer Applications.

Start Date	End Date	Duration (in Weeks)	Course Name	Marks (Out of 100)	Performance
29 July 2019	20 Sept 2019	8 weeks	Teaching and Learning in Engg.(TALE II)	62	Elite

### Awards, Achievements and Recognition

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Date: 26/02/2020

Place: Aurangabad.